U.S. Department of Labor Office of Labor-Management Standards
Washington, DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

| 150000  |   |  |  |  |
|---|---|--|--|--|
| 1. File Number U - 9799   | 2. Fiscal Year Covered From:  |  |  |  |
|   | 1 / 1 / 2004 Through: 12 / 31 / 2004  |  |  |  |
| 3. Name and address of person filing.   | 4. Name, file number, and address of labor organization.  |  |  |  |
| Name MICHAEL J STAFFORD   | Name G.C.I.U LOCAL 503M   |  |  |  |
|   | Labor Organization File Number 039-463  |  |  |  |
| P.O. Box, Bldg., Room No., if any STE 206   | P.O. Box, Building and Room Number, if any STE 206  |  |  |  |
| Street 3159 WINTON ROAD S   | Street 3159 WINTON RD S   |  |  |  |
| City ROCHESTER  | City ROCHESTER  |  |  |  |
| State   | State New York ZIP Code + 4 14623-2984  |  |  |  |
| 5. Position in labor organization.  PRESIDENT   |   |  |  |  |
|   |   |  |  |  |
| Enter appropriate data below If, during the past fiscal year, you or your spo<br>(except as specified in the excl   | use or minor child directly or indirectly had any of the following interests usions set forth in the instructions): |  |  |  |
| A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.  |   |  |  |  |
| 6. Name and address of Employer (including trade name, if any).   | Name and address of Employer (including trade name, if any).  7.a. Nature of Interest, Transaction, or Income.      |  |  |  |
| Name ST IVES/CASE HOYT  | TRIP TO FLORIDA TO VIEW PROPOSED NEW EQUIPMENT-IF PURCHASED WOULD OF RESULTED IN LAYOFF OF 9 MEMBERS                |  |  |  |
| Trade Name, if any:   | AIRFARE (ESTIMATED \$300.) HOTEL (ESTIMANTED \$200.)  |  |  |  |
| P.O. Box, Bldg., Room No., if any PO BOX 24001  | LUNCH (ESTMANTED \$20.) DINNER (ESTMANTED \$30.)  |  |  |  |
|   | 7.b. Amount.  |  |  |  |
| Street 100 BEAVER ROAD  |   |  |  |  |
| City ROCHESTER  | \$550   |  |  |  |
| State   New York   ZIP Code + 4   14624-0000  |   |  |  |  |
|   |   |  |  |  |
| Signature  15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.) |   |  |  |  |
| <b>^</b>  |   |  |  |  |
| Signed Mishael Staffin  | on 8/1/05 585-424-1390  |  |  |  |

| Name of Person Filing MICHAEL STAFFORD   | File Number U-   |  |  |  |
|--|--|--|--|--|
| B. Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested. |  |  |  |  |
| 8. Name and address of Business (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4   | 9. Business deals with:  a. Labor Organization  b. Trust  c. Employer                              |  |  |  |
| 10. If 9.b. or 9.c. is checked give trust or employer's name.  | 11.a. Nature of such dealing.  |  |  |  |
| Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  | 11.b. Approximate dollar value of such dealing.  12.a. Nature of interest held or income received. |  |  |  |
|  | 12.b. Amount.  |  |  |  |
| C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.   |  |  |  |  |
| 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name  Trade Name, if any:  P.O. Box, Bldg., Room No., if any  Street  City  State  ZIP Code + 4  | 14.a. Nature of payment.   |  |  |  |
| 13.b. Is the Business an Employer of Consultant ?  | 14.b. Amount of payment.   |  |  |  |

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|--|--|
| Name of Person Filing MICHAEL STAFFORD | File Number U-                         |
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## Part A Continuation Page

| A. Held an interest in, engaged in transactions (including loans) with, or derived i employees your organization represents or is actively seeking to represent.    | ncome or other economic benefit of monetary value from an employer whose                                |  |
|---|---|--|
| 6. Name and address of Employer (including trade name if any).  | 7.a. Nature of Interest, Transaction, or Income.  |  |
| Name HAMMER LITHOGRAPH  | JAMES HAMMER,OWNER OF HAMMER LITHO, SENT FLOWERS TO MY WIFE (MICHELLE) AND I AFTER THE BIRTH OF OUR SON |  |
| Trade Name, if any:   | Flowers (Estimanted \$50.)  |  |
| P.O. Box, Bldg., Room No., if any PO BOX 22678  | 7.b. Amount.  |  |
| Street 200 LUCIUS GORDON DRIVE  | r.a. Alloune.   |  |
| City ROCHESTER  | \$50  |  |
| State   New York   ZIP Code + 4   14692-0000  |   |  |
|   |   |  |
| A. Held an interest in, engaged in transactions (including loans) with, or derived employees your organization represents or is actively seeking to represent.      | income or other economic benefit of monetary value from an employer whose                               |  |
| <ol><li>Name and address of Employer (including trade name if any).</li></ol>   | 7.a. Nature of Interest, Transaction, or Income.  |  |
| Name KARPUS INVESTMENT MANAGEMENT   | MEET WITH KARPUS REPRESENTATIVE AT CHARITY SPORTS DINNER.   |  |
| Trade Name, if any:   | TICKET FACE VALUE \$250   |  |
| P.O. Box, Bldg., Room No., if any   | 7.b. Amount.  |  |
| Street 183 SULLY'S TRAIL  | 7.D. Amount.  |  |
| City PITTSFORD  | \$250   |  |
| State   New York   ZIP Code + 4   14534-4559  |   |  |
|   |   |  |
| A. Held an interest in, engaged in transactions (including loans) with, or derived i<br>employees your organization represents or is actively seeking to represent. |   |  |
| Name and address of Employer (including trade name if any).   | 7.a. Nature of Interest, Transaction, or Income.  |  |
| Name KARPUS INVESTMENT MANAGEMENT   | MEET WITH KARPUS REPRESENTATIVES FOR LUNCH  |  |
| Trade Name, if any:   |   |  |
| P.O. Box, Bldg., Room No., if any   | 7 h Amount  |  |
| Street 183 SULLY'S TRAIL  | 7.b. Amount.  |  |
| City PITTSFORD  | \$25  |  |
| State   New York   ZIP Code + 4   14534-4559  |   |  |
|   |   |  |

| Name of Person Filing MICHAEL STAFFORD |  | File Number U- |
|--|--|----------------|
| Part A Continuation Page               |  |                |

## A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6. Name and address of Employer (including trade name if any). ROUND OF GOLF AFTER LABOR LAW SEMINAR Name BLITMAN AND KING LLP ESTIMATED (\$75.) Trade Name, if any: P.O. Box, Bldg., Room No., if any STE 300 7.b. Amount. Street 443 FRANKLIN ST \$75 City SYRACUSE New York ZIP Code + 4 13204-1415 A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any 7.b: Amount. Street City ZIP Code + 4 State A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent. 7.a. Nature of Interest, Transaction, or Income. 6. Name and address of Employer (including trade name if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any 7.b. Amount. Street City

ZIP Code + 4

State